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- Valuing Our People*
- Dealing with Business Partners*
- Protecting the Workplace and the Environment*
- Safeguarding Company Information and Assets*

- Customers*
- Suppliers*
- Public authorities and governmental bodies*
- Universities and other Research Organizations*
- Industrial Associations and Round Table of Industrialists*
- Trade Unions and Political Parties*
- Local communities*
- Media*

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Employees



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: being one step ahead

: being driven by passion and heart

: delivering superior results, so that we are always chosen by the best



: operating in adherence to moral and ethical principles

: being answerable for our actions and the actions of our teams

: appreciating and valuing our differences



Employees

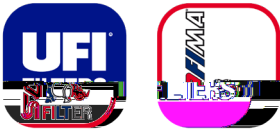
Respect of individuals

Equal opportunities



Hiring

(Working conditions and safeguard of Human Rightsuli a. isy (ho)1.9pp1 (i)5 i aeilnd2 (r)4..24ynd 9y4.15,(e4(t1)18.88(e)7 (b p

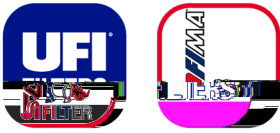


Personnel's behavior

Conflict of interest

Outside Activities

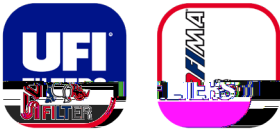
Anti-Bribery and Gifts



Ensuring Health and Safety

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Protecting the Environment



Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles







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